

UNADOPTED

ALVORD UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
District Office Board Room
10365 Keller Avenue, Riverside, CA 92505

Thursday, October 16, 2014

MINUTES

The Regular Meeting of the Board of Education of the Alvord Unified School District was called to order at 5:00 p.m. by President Kraft, in the Board Room of the District Office.

A quorum was established with the following Board Members in attendance:

Present: Mr. Greg Kraft, President
 Mr. Ben Johnson II, Vice President
 Mrs. Carolyn M. Wilson, Clerk
 Mr. José Luis Pérez, Member
 Mr. Art Kaspereen, Jr., Member

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern related to Closed Session items. No one came forward.

Presentation:

Student Achievement: Gina Simpson, Director, School Accountability and Student Information Systems, presented a report on student achievement progress during the 2013-2014 school year, clarified information and answered questions.

The Board adjourned to Closed Session at 5:55 p.m. and reconvened to Open Session at 7:00 p.m. in the Board Room of the District Office.

The Pledge of Allegiance to the Flag of the United States of America was recited by those in attendance.

President Kraft welcomed and introduced Dr. Wendel Tucker, Riverside County Board of Education Trustee Area 2, and former Alvord Unified School District Superintendent. President Kraft also welcomed and introduced Board of Education candidates including himself and Art Kaspereen, Jr., Julie Moreno, Robert Schwandt, Donna Wandro and Ben Johnson II who is a candidate for Riverside Community College District Board of Trustees.

3. **Approve Minutes:** The Board approved the Minutes of the Regular Board Meeting of October 2, 2014, upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

➤ The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
 Noes – 0

522.

CALL TO ORDER

Quorum

HEARING SESSION

Presentation

Adjourn/Reconvene

Pledge of Allegiance

**Welcome and
Introductions**

MINUTES

MSC. 152

4. **Anti-Bullying Committee Presentation and Recognitions:** Carolyn M. Wilson, Anti-Bullying Committee Chair, presented Anti-Bullying programs developed by the committee for roll-out at elementary and secondary sites during October, which is National Bullying Prevention Awareness Month. Mrs. Wilson recognized the following Anti-Bullying Committee members for their hard work and dedication in behalf of the staff and students of Alvord Unified School District:
- Jim Perry, Riverside City Councilman
 - Xochilt Mendez, Parent Representative
 - Leigh Hawkinson, President of AEA
 - Krista Fairley, Elementary Principal Representative
 - Sherri Kemp, Middle School Principal Representative
 - Sandy Fielding, High School Principal Representative
 - Charles Cummins, Student Services Representative
 - Steve Marx, Cyber-Bullying Representative
 - Linda Zamora-Murillo, District Office Representative
 - Linde Cobb, Committee Coordinator
 - Sheri Lazzarini, Anti-Bullying Video Coordinator

Mrs. Wilson and Sheri Lazzarini thanked the following students for their participation in filming, editing and producing Anti-Bullying videos for all Alvord Unified School sites:

- | | |
|--------------------|--------------------|
| ➤ Alyssa Carlos | ➤ Madison Fragosa |
| ➤ Allyson Hardy | ➤ Kaylyn Culucci |
| ➤ Jaylah Walker | ➤ Alyssa Borguez |
| ➤ Jocelyn Guierrez | ➤ Gensis Bassey |
| ➤ Sarah Sofeso | ➤ Brittany Collins |
| ➤ Andrea Hildilgo | ➤ Cabralla Salazar |
| ➤ Bri LaMontagne | ➤ Ally Mellentine |
| ➤ Janae Lansang | ➤ Mikeala Alessi |
| ➤ Rachel Caffrey | |

Hearing Session: President Kraft extended an invitation to the audience to present matters of concern to the Board. The following individuals came forward:

- Brian Gernertt, President of CSEA Chapter 339, expressed concerns related to negotiations and stated that he believes talks have come to a stalemate. Mr. Gernertt stated that he wanted to solve the problem related to benefits by taking money that was going towards members within the compensation and salary study and put that money towards classified benefits, which would provide some breathing room until next year. Mr. Gernertt also expressed concerns related to Self-Insured Schools of Southern California (SISC) requiring two forms of verification for members' spouses and the recent cancellations of coverage for some spouses including his.

HEARING SESSION

- Leigh Hawkinson, President of AEA, stated the problems with CSEA benefits is the same problem the Board heard about five years ago and although CSEA's leadership has changed, no one has taken care of the problem in a meaningful way. Ms. Hawkinson stated that CSEA needs to make changes and that a benefits bailout is not fair to the AEA membership who have never asked for a bailout and have had significant out-of-pocket costs and payroll deductions even during furlough days. Ms. Hawkinson stated that AEA has given up 23.5 percent in salary to pay for benefits over the last 16 years she cannot keep telling her members that money is going towards CSEA benefits when AEA members are giving up salaries for their benefits.
- Linda Buchanan, Campus Supervisor III, stated that she was recently notified that Kaiser cancelled coverage for her and her family. Ms. Buchanan requested that negotiations continue and provide a reasonable deduction for classified benefits.
- David Bluestein, Wells Middle School Teacher, distributed a flyer related to the current Board of Education elections and requested that the flyer be investigated due to the false and inflammatory information contained in the flyer.
- John Brandriff, Community Member, thanked the Board for hiring consultant Todd Dorn and for their participation in the Citrus Classic Bike Ride.
- Debbie Mitchell, Special Education Assistant, stated that she is saddened, offended and disappointed in the current political arena and did not believe that Washington politics would come to Alvord.

5. Action Items:

ACTION ITEMS Consent Agenda

The following Consent Agenda items were presented for approval:

- a. Accept Gift: R. Scott Jones donated \$3,000.00 to Norte Vista High School's Band for the purchase of shoes and supplies.
- b. Adopt Resolution No. 14 – In Support of October's National Bullying Prevention Awareness Month

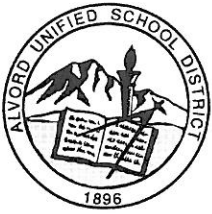
c. Accept Warrants:

<u>Warrant Date</u>	<u>Warrant Register</u>	<u>Amount</u>
8/28/14	14841421-14841454	\$29,795.98
8/29/14	14842232-14842254	29,756.44
9/2/14	14843045-14843077	106,503.41
9/3/14	14844986-14845055	566,204.84
9/4/14	14845388-14845445	727,784.60
9/5/14	14846400-14846439	231,320.57
9/8/14	14847417-14847443	912,707.19
9/9/14	14848291-14848353	418,010.97
9/10/14	14849215-14849242	57,140.69
9/11/14	14850399-14850467	418,569.55
9/12/14	14851608-14851626	157,308.41
9/16/14	14853401-14853479	265,515.12
9/17/14	14854478-14854518	133,732.10
9/18/14	14855851-14855919	51,018.53
9/19/14	14856666-14856685	36,043.75
9/22/14	14857671-14857703	102,295.29
9/23/14	14858749-14858798	147,210.99
9/24/14	14860010-14860049	23,979.21
9/25/14	14860736-14860762	52,314.88
9/26/14	14862071-14862105	300,608.81
9/30/14	14865160-14865226	175,380.39
Total:		\$4,943,201.72

- d. Ratify Purchase Order List Number 6-2014-2015
- e. Ratify Arrow Restaurant – Child Nutrition Services
- f. Ratify Ironman Parts and Services – Child Nutrition Services
- g. Ratify Renewal of Meal Services Agreement – Riverside County Superintendent of Schools, Head Start – Child Nutrition Services
- h. Ratify Contract – Shared Facilities Agreement – Riverside County Superintendent of Schools, Head Start Program – Stokoe Elementary School
- i. Ratify ICS Service Company – Loma Vista Middle School
- j. Ratify Ram Plumbing Heating & Air Conditioning, Inc. – La Sierra High School
- k. Ratify Contract – John Rizuto’s Kiln Service – Norte Vista High School
- l. Ratify Contract with Riverside Convention Center – Welcome Back Event
- m. Award Contract – Sundown Window Tinting – Stokoe Elementary School

- n. Award Contract – ICS Service Company – Alvord High School
- o. Award Contract – Kratos Public Safety & Security Solutions, Inc. – Alvord High School:
- p. Award Contract – ICS Service Company – Hillcrest High School:
- q. Award Contract – Pro Line Gym Floors, Inc. – Various Sites
- r. Approve Shared Facilities Agreement – Riverside County Superintendent of Schools Memo of Understanding (MOU) Contract Number 253, Career Technical Education Program – Various Sites
- s. Approve Personnel Order No. 6-2014-2015

➔ ***Personnel Order No. 6-2014-2015 pages 527-542 are attached as follows:***



2014-2015
ALVORD UNIFIED SCHOOL DISTRICT

5.s.
PAGES:
527-542

PERSONNEL ORDER #6 – 2014-2015

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

A. ASSIGNMENTS

1. SUBSTITUTES

Castellanos, Maria	\$120-\$125/Day	EFF: 10/20/14
Clayton, Eric		
Fox, Kelsey		
Guzman, Tracey		
Heger, Aaron		
Henderson, Justin		
Hernandez, Estefania		
Lemus, Marisol		
Sung, Jin		
Van, Lena		

B. ADDITIONAL ASSIGNMENTS

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL

Albachten, Wynette	\$43.54/Hour	EFF: 10/20/14
Amador, Joseph		TO: 05/15/15
Bendy, Corinne	Jones, Samuel	
Clark, Mary	Jovin, Kristina	
Collier, David	McGowan, Laura	
Cook, Rebecca	Mims, Victoria	
Cortez, Eunice	Navarro, James	
Cruz, Claudia	Oerth, Ziva	
Doolittle, Charles	Pool, Kendal	
Elliott, Dawn	Quiroz, Maria	
Escalante, Penelope	Rodarte-Moreno, Norma	
Fields, Megan	Runquist, Arianna	
Hardy, Ethel	Santiago, Veronica	
Hawkins, Lynda	Trevino, Andrea	
Herman, Monica	Zamora, Daniel	
Herrera, Kelly	Zaragoza, Andrea	
Not to exceed 3 Hours/Each		
<i>Professional Development/collaboration for at-risk English Learners</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

1. TEACHERS – ARLANZA ELEMENTARY SCHOOL (CONTINUED)

Albachten, Wynette	\$43.54/Hour	EFF: 10/20/14
Amador, Joseph		TO: 05/15/15
Bendy, Corinne	Herrera, Kelly	
Clark, Mary	Jones, Samuel	
Collier, David	Jovin, Kristina	
Cook, Rebecca	McGowan, Laura	
Cortez, Eunice	Mims, Victoria	
Cruz, Claudia	Navarro, James	
Doolittle, Charles	Oerth, Ziva	
Elliott, Dawn	Quiroz, Maria	
Escalante, Penelope	Runquist, Arianna	
Fields, Megan	Santiago, Veronica	
Hardy, Ethel	Trevino, Andrea	
Hawkins, Lynda	Zamora, Daniel	
Herman, Monica	Zaragoza, Andrea	
Not to exceed 100 Hours/Total		
<i>To provide tutoring to English Learners</i>		

2. TEACHERS – STOKOE ELEMENTARY SCHOOL

Doverspike, Tracy	\$43.54/Hour	EFF: 01/05/15
Kieding, Linda		TO: 06/30/15
Kramer, Mary		
Madrid, Nancy		
O'Neill, Judy		
Rogers, Kelly		
Not to exceed 2 Hours/Each		
<i>To provide Parent Training</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

3. TEACHERS – TERRACE ELEMENTARY SCHOOL

Allen, Doug	\$43.54/Hour	EFF: 09/02/14
Barth, Kristie		TO: 12/19/14
Brown, Laura	Medina, Tracy	
Cearley, Lauryn	Najarro, America	
Cevallos, Michelle	Poole, Grace	
Corbett, Rachel	Powers, Patty	
Fleming, Monica	Rolston, Annette	
Gharibian, Arsho	Ruiz, Janell	
Gray, Audria	Tennant, Kevin	
Irvine, Tara	Thompson, Dennis	
Kelly, Melodee	Valentine, Aimee	
Keyes, Tracy	Vargas, Becky	
Ledesma, Christine	Westover, Erin	
Lopez, Tameka		
Not to exceed 45 Hours/Total		
<i>To provide after school intervention to English Learners</i>		

4. TEACHERS – ALVORD HIGH SCHOOL

Handen, Joel	\$43.54/Hour	EFF: 09/15/14
Not to exceed 3.25 Hours/Day		TO: 11/06/14
<i>Adult Education, Session 1, Substitute as needed</i>		
Tangler, Lisa	\$43.54/Hour	EFF: 09/15/14
Not to exceed 4 Hours/Day		TO: 11/06/14
<i>Adult Education, Session 1, Substitute as needed</i>		

5. TEACHER – HILLCREST HIGH SCHOOL

Wilcox, Scott	\$65.50/Per Diem	EFF: 09/22/14
Not to exceed 1 Period/Day		TO: 06/05/15
<i>Buy-back due to enrollment</i>		

I. CERTIFICATED GENERAL FUNDS – UNRESTRICTED

C. EXTRA DUTY STIPENDS

Name	Site	Position	Stipend	Effective Date
Prescott, Chris	Hillcrest	Head Boys Cross Country	D-5 \$3,625.00	08/28/14 – 11/07/14

D. RECLASSIFICATIONS

Name	From	To	Effective Date
Enriquez, Stephen	A-5 \$57,538.00	B-5 \$61,891.00	08/11/14
Wilson, Cynthia	B-1 \$56,542.00	B-7 \$66,741.00	09/17/14

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

1. TEACHERS – COLLETT ELEMENTARY SCHOOL

Calidonna, Kristin	\$43.54/Hour	EFF: 09/22/14
Cornejo, Roberta		TO: 12/19/14
Dodd, Charleen		
Hopkins, Patricia		
Lee, Philip		
Munyer, Julie		
Orr, Carole		
Rodriguez, Manel		
Villanueva, Antoinette		
White, Ashley		
Wilson, Janine		
Not to exceed 33 Hours/Total		
<i>To plan and facilitate Family Math Night</i>		

2. TEACHERS – LA GRANADA ELEMENTARY SCHOOL

Bojorquez, Nancy	\$43.54/Hour	EFF: 10/21/14
Campbell, Julie		TO: 10/21/14
Cordova, Kristy	Lueskow, Erika	
Curl, Karina	Maxson-Bryan, Ronda	
Fountaine, Patsi	Morales, Melony	
Frymire, Diane	Ortega, Linda	
Hales, Sandra	Patini, Dora	
Harrison, Debbie	Romain, Danielle	
Hobbs, Kathleen	Thompson, Don	
Lodge, Tiffany		
Not to exceed 1.5 Hours/Each		
<i>To receive Professional Development on Achieve 3000 for teachers in grades 2-5</i>		

3. TEACHERS – MYRA LINN ELEMENTARY SCHOOL

Barajas, Sandy	\$43.54/Hour	EFF: 10/06/14
Simpliciano, Marlene		TO: 05/31/15
Ward, Joellen		
Not to exceed 10 Hours/Each		
<i>To plan and participate in Family Education Nights</i>		

II. CERTIFICATED GENERAL FUNDS – RESTRICTED/OTHER FUNDING SOURCES
(Subject to Availability of State and Federal Funds)

A. ADDITIONAL ASSIGNMENTS

4. TEACHER – LA SIERRA HIGH SCHOOL

Recendez, Desiree \$43.54/Hour EFF: 08/22/14
Not to exceed 10 Hours/Total TO: 06/30/15
To compile academy reports, register academy students, process applications, organize academy equipment, execute student calendars, print proposed budget and organize Health Academy

5. TEACHER ON SPECIAL ASSIGNMENT – CATEGORICAL PROGRAMS

Palmer, Lisa \$43.54/Hour EFF: 10/20/14
Not to exceed 20 Hours/Total TO: 12/19/14
To attend Teacher on Special Assignment and community trainings

6. TEACHERS – PROFESSIONAL DEVELOPMENT DEPARTMENT

Bledsoe, Anecia \$43.54/Hour EFF: 09/01/14
Gennaro, Pete TO: 06/30/15
Molina, Stacie
Mulari, Pamela
Stowell, Laura
Todd, Alia
Treat, Ronda
Not to exceed 75 Hours/Each
To work as Reflective Coaches to support new teachers in the Induction Program

B. AMENDMENT

Name	Site	Position	Stipend	Effective Date
Brunk, Lenore	Hillcrest	Special Education Chairperson	B-1 + 11 Sections \$2,187.00	08/29/14 – 06/05/15

Replacing Jeanette Anderson

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

A. APPOINTMENTS

1. CAMPUS SUPERVISOR – SUBSTITUTE

Name	Hourly Rate	Effective Date
Navarrete, Rodolfo	\$9.49/Hr.	09/16/14

2. CLERICAL/HEALTH/PHYSICAL EDUCATION ASSISTANT – SUBSTITUTE

Name	Hourly Rate	Effective Date
Frank, Michelle	\$10.57/Hr.	10/06/14

3. FOOD SERVICE WORKER – SUBSTITUTE

Name	Hourly Rate	Effective Date
Manglona, Doris	\$9.00/Hr.	09/22/14

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL ASSISTANTS – ARLANZA ELEMENTARY SCHOOL

Aguilasoch, Rosalia	23-5	\$16.95/Hr.	EFF:	10/20/14
Castro, Judith	23-5	\$16.95/Hr.	TO:	05/15/15
Jaimes, Eva	23-5	\$16.95/Hr.		

Not to exceed 15 hours each – *NTE 15 consecutive workdays*

To participate in collaboration/trainings to support at-risk students – as needed

2. BILINGUAL ASSISTANTS – FOOTHILL ELEMENTARY SCHOOL

Beebe, Patti	23-5	\$16.95/Hr.	EFF:	10/17/14
Couper De La Torre, Edith	23-5	\$16.95/Hr.	TO:	12/19/14
Marroquin, Eunice	23-5	\$16.95/Hr.		

Not to exceed 84 hours each – *NTE 15 consecutive workdays*

To support teachers and at-risk students during intervention block times – as needed

3. BILINGUAL ASSISTANT – LA GRANADA ELEMENTARY SCHOOL

Sanchez, Veronica	23-1	\$13.72/Hr.	EFF:	09/23/14
Not to exceed 30 minutes per day – <i>NTE 15 consecutive workdays</i>			TO:	06/05/15

To provide supervision before school – as needed

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

4. BILINGUAL ASSISTANTS – LA SIERRA HIGH SCHOOL

Acevedo, Maria	23-1	\$13.72/Hr.	EFF:	10/23/14
Garcia, Claudia	23-5	\$16.95/Hr.	TO:	10/23/14
Orozco, Ivonne	23-5	\$16.95/Hr.		
Selva, Ana	23-1	\$13.72/Hr.		

Not to exceed 4 hours each
To provide translation services during parent/teacher conferences

5. CAMPUS SUPERVISOR I – LA GRANADA ELEMENTARY SCHOOL

Krueger, Denise	19-5	\$15.31/Hr.	EFF:	09/23/14
-----------------	------	-------------	------	----------

Not to exceed 1 hour per day – *NTE 15 consecutive workdays*
To provide coverage for open position – as needed
Amended
TO: 06/05/15

6. CAMPUS SUPERVISOR I – STOKOE ELEMENTARY SCHOOL

Lamas-Avina, Norma	19-2	\$12.98/Hr.	EFF:	09/08/14
--------------------	------	-------------	------	----------

Not to exceed ½ hour per day – *NTE 15 consecutive workdays*
To provide coverage for absences and vacancies – as needed
TO: 06/30/15

7. CAMPUS SUPERVISOR I – TERRACE ELEMENTARY SCHOOL

Alvirde, Guendolyn	19-2	\$12.98/Hr.	EFF:	10/07/14
--------------------	------	-------------	------	----------

Not to exceed 30 hours – *NTE 15 consecutive workdays*
To provide childcare for parenting classes and meetings – as needed
TO: 12/19/14

8. CLERK TYPIST II – COLLETT ELEMENTARY SCHOOL

McDougall, Geri	26-5	\$18.46/Hr.	EFF:	10/20/14
-----------------	------	-------------	------	----------

Not to exceed 75 hours – *NTE 15 consecutive workdays*
To assist with clerical duties related to site budgets – as needed
TO: 06/05/15

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

B. ADDITIONAL ASSIGNMENTS (CONTINUED)

9. HEALTH SERVICES ASSISTANTS – STUDENT SERVICES

Gonzales, Daisy	29-2	\$16.95/Hr.	EFF:	10/06/14
Not to exceed 20 hours – <i>NTE 15 consecutive workdays</i>			TO:	10/31/14
<i>To provide translation services for parent/teacher conferences – as needed</i>				

Rogers, Tracy	29-5	\$19.99/Hr.	EFF:	09/22/14
Not to exceed 4 hours per day – <i>NTE 15 consecutive workdays</i>			TO:	03/22/15
<i>To provide coverage for absences – as needed</i>				

Rogers, Tracy	29-5	\$19.99/Hr.	EFF:	03/23/15
Not to exceed 4 hours per day – <i>NTE 15 consecutive workdays</i>			TO:	06/04/15
<i>To provide coverage for absences – as needed</i>				

10. SCHOOL LIBRARY ASSISTANT I - ARLANZA ELEMENTARY SCHOOL

Rogers, LaRene	26-5	\$18.46/Hr.	EFF:	10/20/14
Not to exceed 15 hours total – <i>NTE 15 consecutive workdays</i>			TO:	05/15/15
<i>To participate in collaboration/trainings to support instruction for at-risk students – as needed</i>				

11. SPECIAL EDUCATION ASSISTANT I – ARLANZA ELEMENTARY SCHOOL

Tovar-Medina, Maribel	23-5	\$16.95/Hr.	EFF:	10/20/14
Not to exceed 15 hours total – <i>NTE 15 consecutive workdays</i>			TO:	05/15/15
<i>To participate in collaboration/trainings to support instruction for at-risk students – as needed</i>				

12. SPECIAL EDUCATION ASSISTANT I – LA SIERRA HIGH SCHOOL

Cortez, Esmeralda	23-5	\$16.95/Hr.	EFF:	10/23/14
Not to exceed 4 hours total			TO:	10/23/14
<i>To provide translation services for parent/teacher conferences</i>				

13. SPECIAL EDUCATION ASSISTANT I – VILLEGAS MIDDLE SCHOOL

Mercado, Manuela	23-5	\$16.95/Hr.	EFF:	10/13/14
Not to exceed 10 hours total			TO:	05/29/15
<i>To provide translation services for parent/teacher conferences</i>				

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

C. INCREASE IN HOURS

Mendez, Susan

FROM: Campus Supervisor I, 3.5 Hrs./10 Mos., 19-5,
\$15.31/Hr., Terrace

TO: Campus Supervisor I, 4 Hrs./10 Mos., 19-5, \$15.31/Hr.,
Terrace

EFF: 10/20/14

D. OUT-OF-CLASS

Bell, Joshua

FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista

TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista

EFF: 08/01/14 – 06/30/15 (as needed)

Bell, Joshua FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista
TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista
EFF: 08/01/14 – 06/30/15 (as needed)

Castro, Josie FROM: Food Service Worker II Floater, 22-1, \$13.40/Hr., Child Nutrition Services
TO: Food Service Worker IV, 28-1, \$15.71/Hr., Various Sites
EFF: 07/01/14 – 06/30/15 (as needed)

Cervantes, Juan

FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential,
Norte Vista

TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista

EFF: 08/01/14 – 06/30/15 (as needed)

Cervantes, Juan

FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential,
Norte Vista

TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift
Differential, Norte Vista

EFF: 08/01/14 – 06/30/15 (as needed)

Garcia, Elizabeth FROM: Bilingual Assistant, 23-3, \$15.31/Hr., Myra Linn
TO: Clerk Typist II, 26-3, \$16.57/Hr., Assessment
EFF: 09/22/14 – 06/30/15 (as needed)

Gastelum, Ruby FROM: Campus Supervisor I, 19-5, \$15.31/Hr., Myra Linn
TO: Custodian I, 27-2, \$16.16/Hr., Where Needed
EFF: 08/12/14 – 06/04/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. OUT-OF-CLASS (CONTINUED)

LeBlanc, Douglas	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
LeBlanc, Douglas	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Lopez, Lorena	FROM: Bilingual Clerk Typist I, 25-3, \$16.16/Hr., Arlanza TO: School Secretary I, 30-1, \$16.57/Hr., Arlanza EFF: 10/16/14 – 06/05/15 (as needed)
McKay, Kym	FROM: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)
Puckett, Sue	FROM: Food Service Worker II, 22-5, \$16.57/Hr., La Sierra TO: Food Service Worker IV, 28-3, \$17.51/Hr., Various Sites EFF: 07/01/14 – 06/30/15 (as needed)
Rogers, Tracy	FROM: Health Services Assistant, 29-5, \$19.99/Hr., Student Services TO: School Secretary I, 30-5, \$20.56/Hr., Promenade EFF: 09/22/14 – 03/22/15 (as needed)
Rogers, Tracy	FROM: Health Services Assistant, 29-5, \$19.99/Hr., Student Services TO: School Secretary I, 30-5, \$20.56/Hr., Promenade EFF: 03/23/15 – 06/04/15 (as needed)
Rojas, Francisco	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista EFF: 08/01/14 – 06/30/15 (as needed)

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

D. OUT-OF-CLASS (CONTINUED)

Rojas, Francisco	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista	
	TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista	
	EFF: 08/01/14 – 06/30/15 (as needed)	
Savage, Jennifer	FROM: Custodian, 27-1, \$15.69/Hr., With Shift Differential, Maintenance & Operations	
	TO: Head Custodian, 30-1, \$16.57/Hr., Arlanza	
	EFF: 10/16/14 – 06/05/15 (as needed)	
Silguero, Araceli	FROM: Senior Account Clerk, 31-5, \$21.08/Hr., Fiscal Services	
	TO: Administrative Assistant/Operational Support, Gr II – I, Business Services	
	EFF: 09/30/14 – 11/30/14 (as needed)	
Tapia, Joey	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista	
	TO: Head Custodian III, 34-3, \$20.56/Hr., Norte Vista	
	EFF: 08/01/14 – 06/30/15 (as needed)	
Tapia, Joey	FROM: Custodian, 27-5, \$19.39/Hr., With Shift Differential, Norte Vista	
	TO: Senior Custodian, 28-5, \$19.93/Hr., With Shift Differential, Norte Vista	
	EFF: 08/01/14 – 06/30/15 (as needed)	
Zamora, Isabel	FROM: Food Service Worker I, 19-5, \$15.31/Hr., La Sierra	
	TO: Clerk Typist II, 26-2, \$15.71/Hr., Assessment	
	EFF: 09/22/14 – 06/30/15 (as needed)	

E. SHORT-TERM ASSIGNMENT

Luna, Maria	\$10.57/Hr.	EFF: 09/16/14
Not to exceed 4 hours per day	Human Resources	TO: 06/30/14
<i>To provide clerical coverage during staff meetings – as needed</i>		

F. RESIGNATIONS

Capilla, Belinda, Bilingual Assistant, Valley View	EFF: 10/03/14
Reynolds, Monica, Special Education Assistant I, Myra Linn	EFF: 10/06/14

III. CLASSIFIED GENERAL FUNDS – UNRESTRICTED

G. ABANDONMENT

Employee ID #
198100

Effective Date
09/22/14

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO STATE AND FEDERAL FUNDS)

A. APPOINTMENTS

1. BILINGUAL CLERK TYPIST II – AFTER SCHOOL PROGRAMS

Vizcaino, Aracely	28-1	\$15.71/Hr.	EFF: 10/20/14
-------------------	------	-------------	---------------

B. ADDITIONAL ASSIGNMENTS

1. BILINGUAL CLERK TYPIST II – AFTER SCHOOL PROGRAMS

Vizcaino, Aracely 28-1 \$15.71/Hr. EFF: 10/20/14
 Not to exceed 20 hours per week – *NTE 15 consecutive workdays* TO: 06/30/15
To provide supervision when students are picked up late, staff meetings, minimum days, trainings, preparing for startup and close-out, and special projects – as needed

2. CLERK TYPIST II – COLLETT ELEMENTARY SCHOOL

McDougall, Geri	26-5	\$18.46/Hr.	EFF:	09/22/14
Not to exceed 6 hours – <i>NTE 15 consecutive workdays</i>			TO:	12/19/14
<i>To plan and facilitate Family Math/Science Night – as needed</i>				

3. INSTRUCTIONAL COMPUTER ASSISTANT – VILLEGAS MIDDLE SCHOOL

Flores, Elizabeth	26-5	\$18.46/Hr.	EFF:	10/20/14
Not to exceed 10 hours per week – <i>NTE 15 consecutive workdays</i>			TO:	04/30/15
<i>To provide Math 180 tutoring thru After School Programs – as needed</i>				

C. INCREASE IN HOURS

Doup, Sara

FROM: Special Education Assistant I, 4 Hrs./10 Mos., 23-2,
\$14.36/Hr., La Sierra

TO: Special Education Assistant I, 5.5 Hrs./10 Mos., 23-2,
\$14.36/Hr., Myra Linn

EFF: 10/20/14

D. OUT-OF-CLASS

Martinez, Ricardo FROM: Groundskeeper, 27-5, \$3,280/Mo., Maintenance & Operations
TO: Maintenance Worker II, 33-3, \$3,466/Mo., Maintenance & Operations
EFF: 09/29/14 – 10/31/14 (as needed)

IV. CLASSIFIED GENERAL FUND - RESTRICTED/OTHER FUNDING SOURCES (SUBJECT TO
STATE AND FEDERAL FUNDS)

E. SHORT-TERM ASSIGNMENTS

Dunlap, Marie	\$10.57/Hr.	EFF: 09/09/14
Hatfield, Jason	After School Programs	TO: 06/30/15
Moreno, Natalie		

Not to exceed 2 hours per day each

To assist in preparing materials, supervision when students are picked up late, staff meetings, minimum days, trainings, preparing for startup and close-out, and special projects – as needed

V. OTHER

A. APPOINTMENTS

1. AVID TUTOR – HILLCREST HIGH SCHOOL

Grizzle, Jeannie	\$10.75/Hr.	EFF:	08/27/14
Not to exceed 9 hours per week		TO:	05/27/15
Marron, Jassiel	\$10.75/Hr.	EFF:	08/27/14
Not to exceed 8 hours per week		TO:	05/27/15
Mayonga, Dean	\$10.75/Hr.	EFF:	08/27/14
Not to exceed 8 hours per week		TO:	05/27/15

- t. **PULLED** – Approve New Job Description – Administrative Assistant to the Chief Financial Officer
- u. **PULLED** – Approve Addition of One Administrative Assistant to the Chief Financial Officer Position and Salary Range
- v. **PULLED** – Approve New Job Description – Administrative Secretary Confidential
- w. **PULLED** – Approve Addition of One Administrative Secretary Confidential Position and Salary Range – Administrative Services and Initiatives, Innovation and Communications
- x. Approve Overnight Trip to the 16th Annual California Virtual Enterprise Trade Fair – La Sierra High School
- y. Approve Overnight Trip to the Thousand Pines Outdoor Science Camp – Lake Hills Elementary School
- z. Approve Overnight Trip to the Thousand Pines Outdoor Science Camp – McAuliffe Elementary School
- aa. Approve Professional Services Agreement – Educational Testing and Assessment, Inc.
- bb. Approve Professional Services Agreement – MedWaste California

Following discussion, the Board approved the Consent Agenda with the exception of items 6.t, u, v and w, which were pulled, upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

- The vote was: Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

Separate Action Items:

- 6. Action Taken In Closed Session: Carolyn M. Wilson, Board Clerk, reported on the following actions taken by the Board in Closed Session:
 - 1. Student Disciplinary Actions:
 - a. Expulsion Cases #2014-15-04 and 10, as recommended
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0
 - Expulsion Cases #2014-15-05, as modified
 - The vote was:
Ayes – 5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 153

**SEPARATE
ACTION ITEMS
Action Taken in
Closed Session**

7. Approve Professional Services Agreement – Angela Raykowski, Program Assistant – Child Nutrition Services: Following discussion, the Board approved the professional services agreement with Angela Raykowski, Program Assistant for Child Nutrition Services, upon a motion made by Ben Johnson and seconded by Carolyn Wilson.

➤ The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 154
8. Approve Professional Services Agreement – Sarah Velez, Health Educator – Child Nutrition Services: Following discussion, the Board approved the professional services agreement with Sarah Velez, Health Educator for Child Nutrition Services upon a motion made by Art Kaspereen, Jr. and seconded by Carolyn Wilson.

➤ The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 155
9. Award Contract – Digital Scepter – District Office: Following discussion, the Board approved awarding a contract to Digital Scepter upon a motion made by Carolyn Wilson and seconded by Ben Johnson.

➤ The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 156
10. Award Contract – Schoolwires, Inc. – 2015-2016 School Year – District-Wide: Following discussion, the Board approved awarding a contract with Schoolwires, Inc. for the 2015-2016 school year upon a motion made by Ben Johnson and seconded by Art Kaspereen, Jr.

➤ The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 157
11. Review Proposed Revisions to Board Policies and Administrative Regulations: Following discussion, the Board approved waiving the second reading and adopted the proposed revisions to Board Policies and Administrative Regulations upon a motion made by Ben Johnson and seconded by Greg Kraft.

➤ The vote was: Ayes –5 (Pérez, Wilson, Kraft, Kaspereen, Johnson)
Noes – 0

MSC. 158

Discussion/Information Items:

**DISCUSSION
INFORMATION
ITEMS**

12. Average Daily Attendance Report: The Average Daily Attendance (ADA) Report for attendance period ending September 5, 2014, was received.
13. Financial Report: The Report of Receipts for August 2014 was received.

Board/Superintendent Comments:

José Luis Pérez ~ “No comment.”

Carolyn M. Wilson ~ Mrs. Wilson thanked the Anti-Bullying Committee for their support and being at the Board Meeting tonight. Mrs. Wilson enjoyed attending the Citrus Classic Bike Ride. Mrs. Wilson has been busy visiting school sites and is having a lot of fun engaging with students and staff.

Art Kaspereen, Jr. ~ Mr. Kaspereen also enjoyed attending the Citrus Classic Bike Ride and was impressed by the participation and number of volunteers that attended. Mr. Kaspereen commended the Anti-Bullying Committee for their accomplishments and enjoyed seeing the videos, especially the teacher that reached out to bullies. Mr. Kaspereen stated that every Alvord High School graduate is a student that did not drop out of school and needs to be included in the statistics. Mr. Kaspereen commended Sandy Fielding, Alvord High School Principal, for the great job she is doing. Mr. Kaspereen encouraged everyone to go and see Norte Vista High School’s drama performance of *Leading Ladies*.

Ben Johnson ~ Mr. Johnson thanked Carolyn for her commitment to the Anti-Bullying Committee and for their accomplishments. Mr. Johnson encouraged Dr. Salazar to attend Leadership Riverside next year.

Greg Kraft ~ Mr. Kraft thanked Carolyn for putting together a committee to address bullying and stated that sometime ago his son was bullied and he had to be moved to another school.

Dr. Salazar ~ Dr. Salazar attended the Tedx event and stated that it was a great experience and there were very inspirational speakers from various walks of life that inspired Alvord students and motivated him. Dr. Salazar thanked Ben for promoting this event. Dr. Salazar attended a student forum at Norte Vista High School and will be attending one at La Sierra High School. Dr. Salazar stated that the students are eager to engage with him and he is impressed with their openness and ideas.

The meeting adjourned to Closed Session at 7:55 p.m. with no action expected.

Adjourn

The meeting adjourned from Closed Session at 8:45 p.m. with no action reported.

ADJOURNMENT

Sid Salazar, Ed.D.
Secretary to the Board of Education